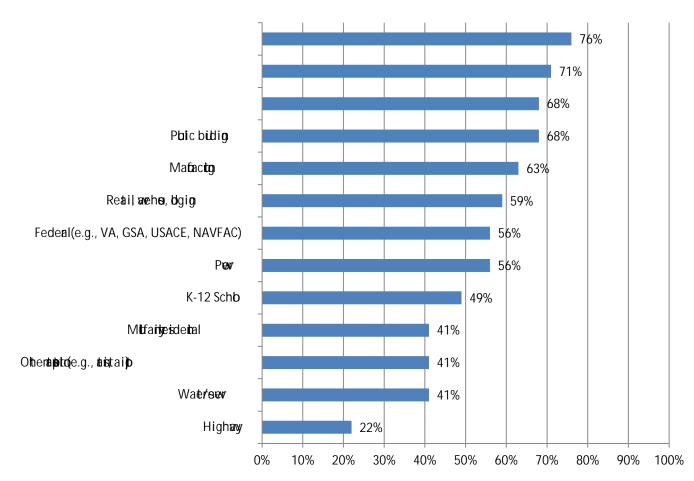


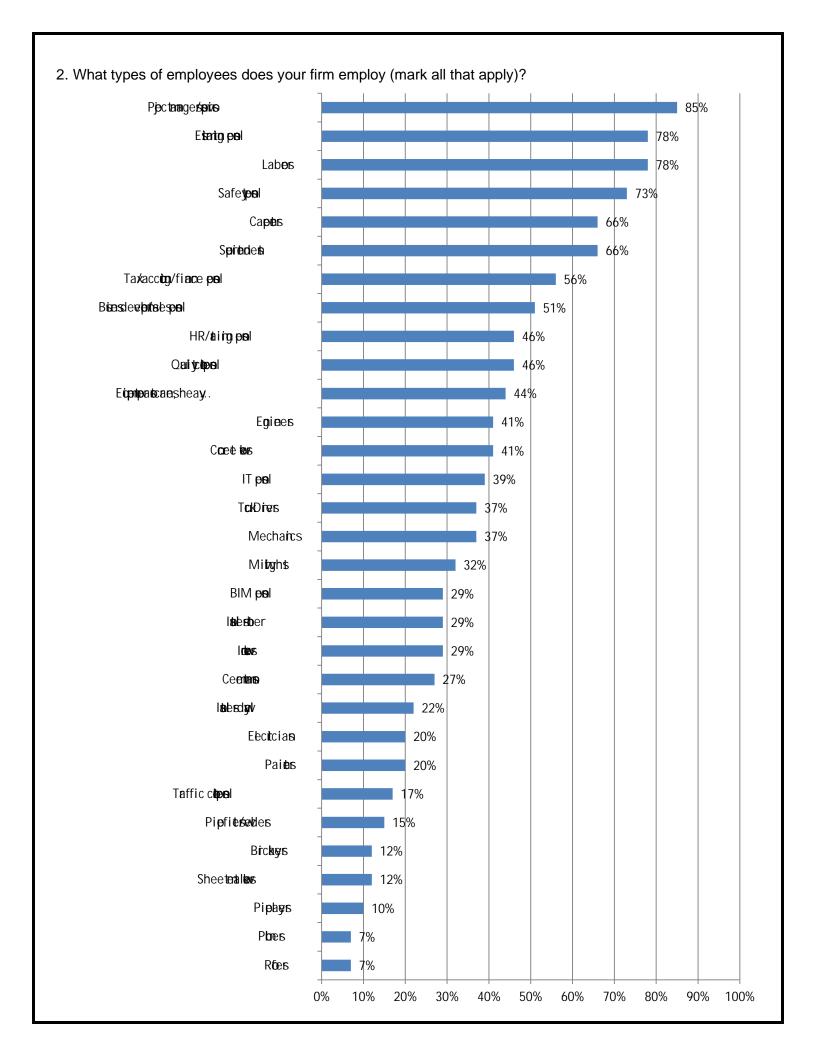
2017Workforce Survey Results

Missouri Results

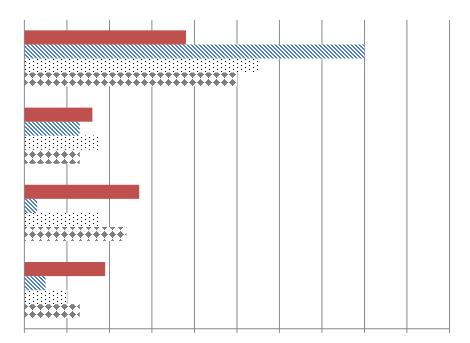
Total responses: 4 Responses varied for some questions.

1. Please indicate which f the following types of construction projects your firm performs (mark all that apply)



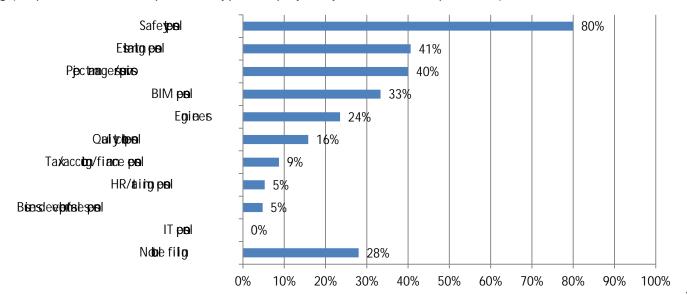


3. In the next 12 months, do you expect your firm will hire additional or replacement:

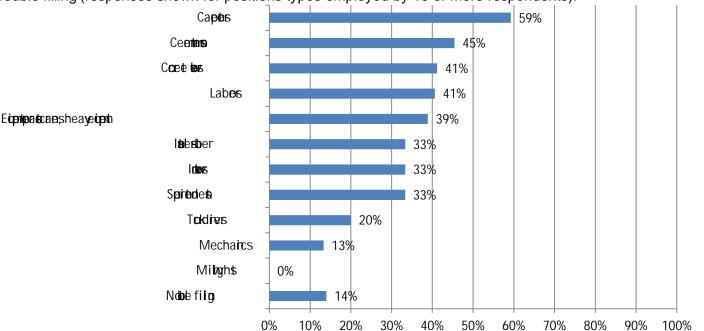


4. How would you describe yourcurrent recruitment situation?

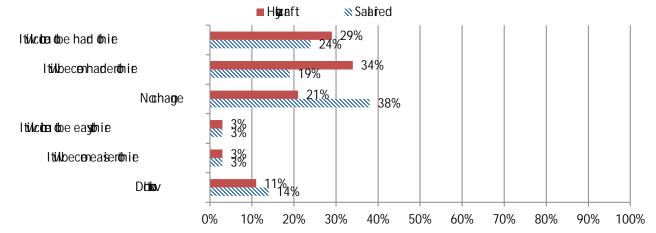
5. If your firm is having trouble filling salaried positions, please indicate the position types are having trouble filling (responses shown for positions types employed by 10 or more respondents):



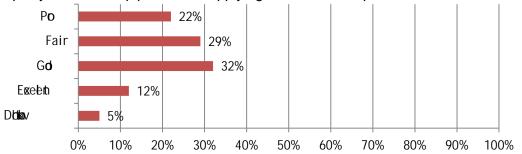
6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):



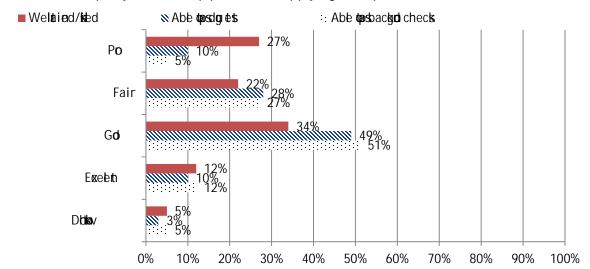
7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?



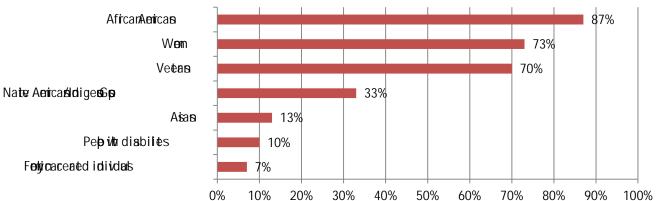
8. How would you rate theadequacy of the local pipeline for supplying wetlained craft personnel?



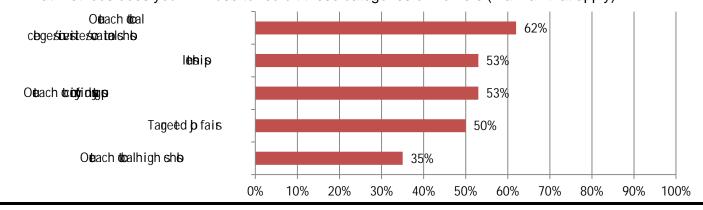
9. How would you rate the adequacy fathe local pipeline for supplying craft personnel who are:



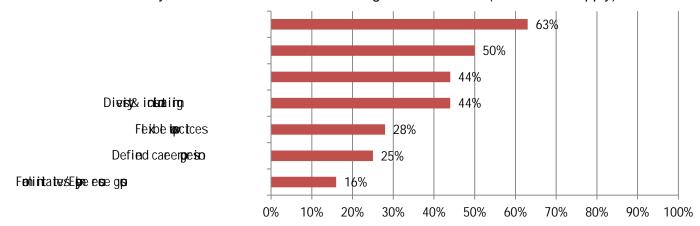
10. Which, if any, of these categories of workers does your firm make special efforts to recruit and/or retain (mark all that apply)?



11. What methods does your firm use to recruit these categories of workers (mark all that apply)?



12. What methods does your firm use to retain these categories of workers (mark all that apply)?



13. Is your firm losinghourly craft or salaried personnel to other employers (mark all that apply?)

14. Has your firm increased pay and/or benefits **fbo**urly craft orsalariedpersonnel in the last year because of difficulty in filling positions (mark all that apply)

17. When you selfperform construction work, do you operatesaa union contractor or an openhop?
18. Would/ do you encourage your children to pursue careers in construction?
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