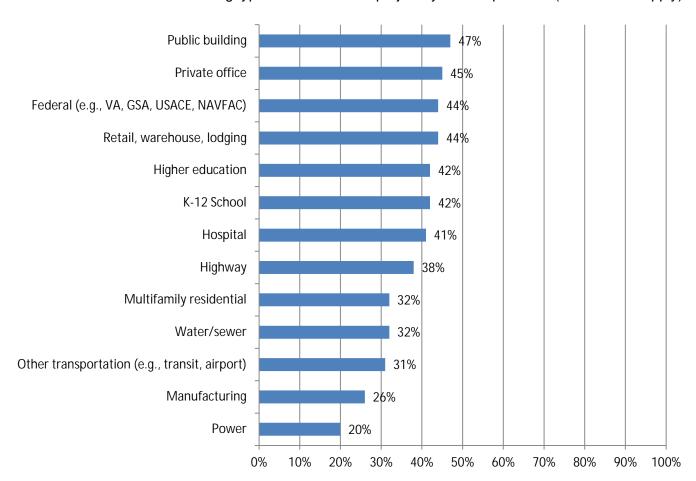


# 2017Workforce Survey Results

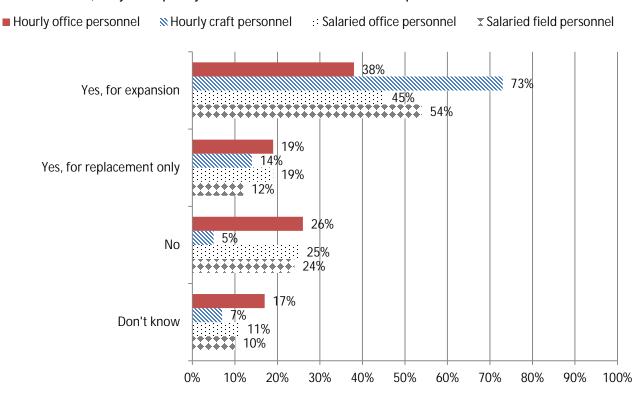
# West Results

Total responses: 392. Responses varied for some questions.

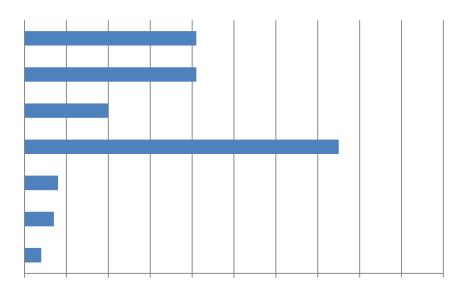
1. Please indicate which the following types of construction projects your firm performs (mark all that apply)



### 3. In the next 12 months, do you expect your firm will hire additional or replacement:



## 4. How would you describe your urrent recruitment situation?

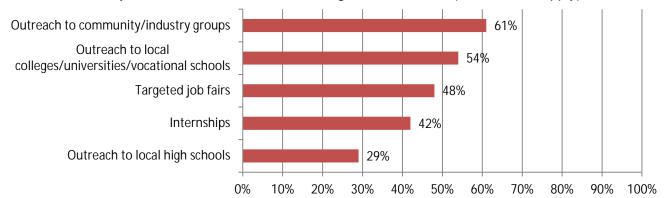


5. If your firm is having trouble filling salaried filling:	positio	ns, plea	ase inc	licate t	he pos	ition ty	<b>pes</b> are	havin	g troub	le

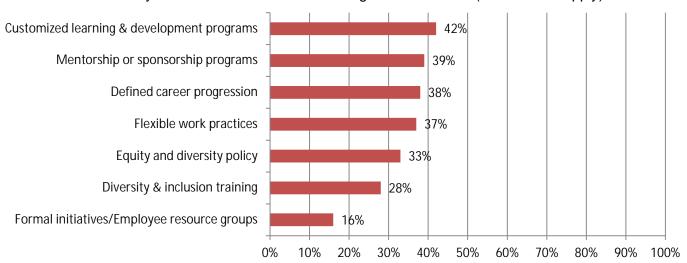
6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling:

7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months
8. How would you rate theadequacy of the local pipeline for supplying wellained craft personnel?
9. How

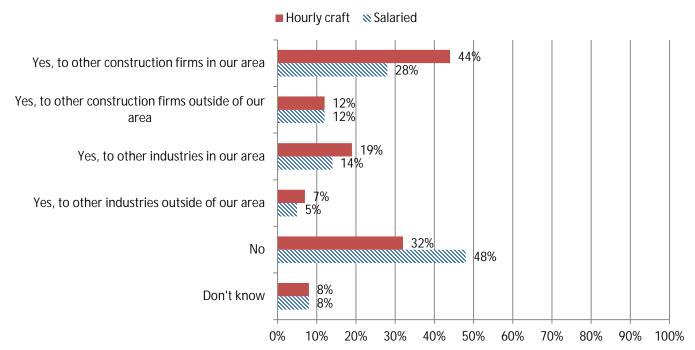
#### 11. What methods does your firm use to recruit these categories of workers (mark all that apply)?



#### 12. What methods does your firm use to retain these categories of workers (mark all that apply)?

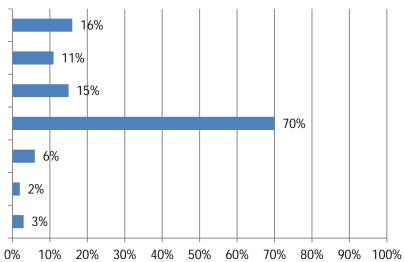


#### 13. Is your firm losinghourly craft or salaried personnel to other employers (mark all that apply?)



14. Has your firm increased pay and/or benefits fbourly craft orsalaried





17. When you selfperform construction work, do you operatesa union contractor or an openhop?

- 18. Would/ do you encourage your children to pursue careers in construction?
- 19. How many total employees doesour firm employ at all of its locations?

20. Estimate the total dollar amount of work your firm peofrmed during the past 12 months.