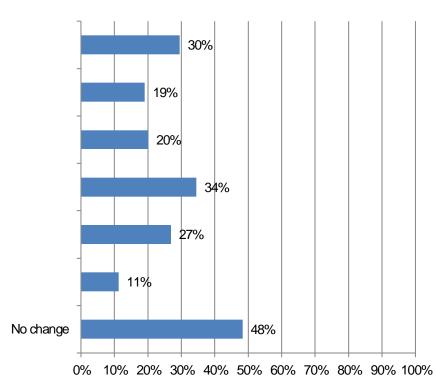
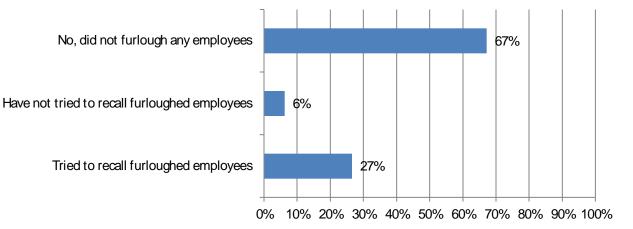
2020 Workforce Survey Results



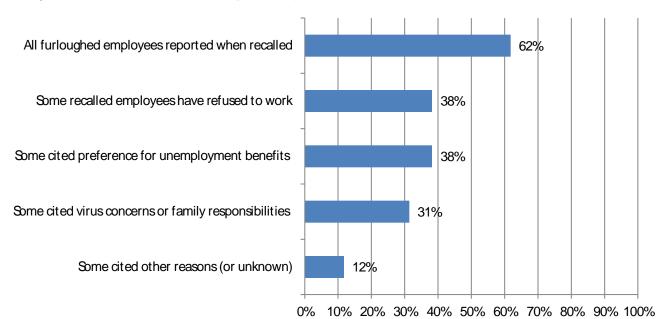


2. By what Responses385

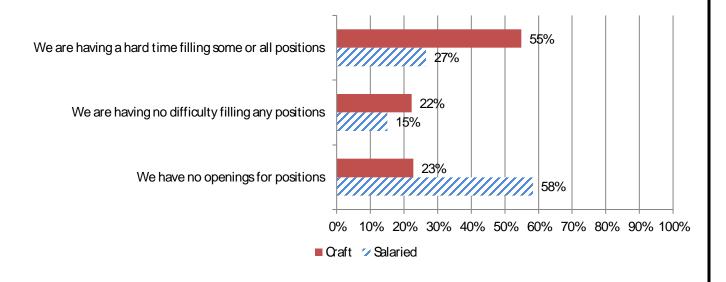
3. Did you furloughemployees and then recall any(Mark all that apply)Responses384



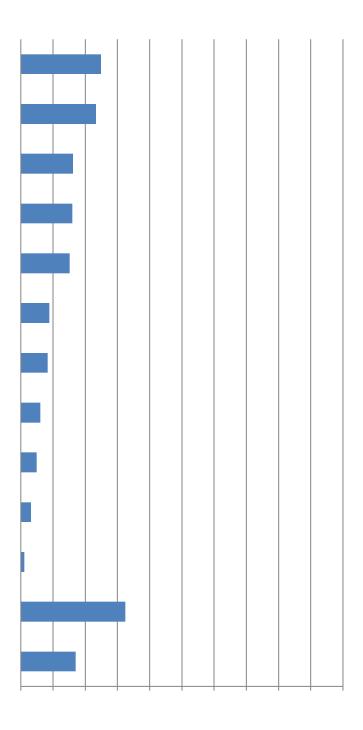
4. Among firms that tried torecall employeesResponse102



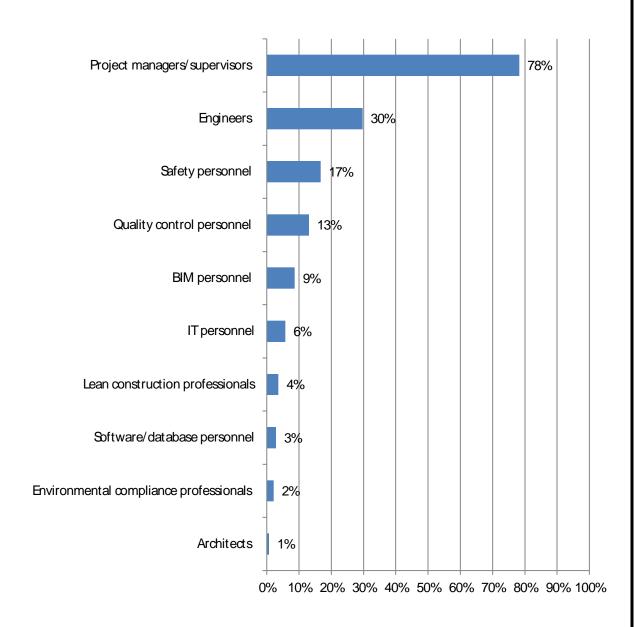
5. How would youdescribe your currentituation in filling hourly craft or salaried positions? Responses: 384 Salaried; 386 Craft



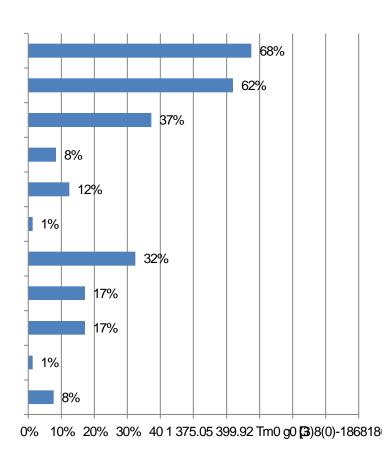
8. Has your firm made changes in hiring, training or scheduling the last 6 months? (Mark all that apply) Responses 382



9. If your firm ishaving trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 138

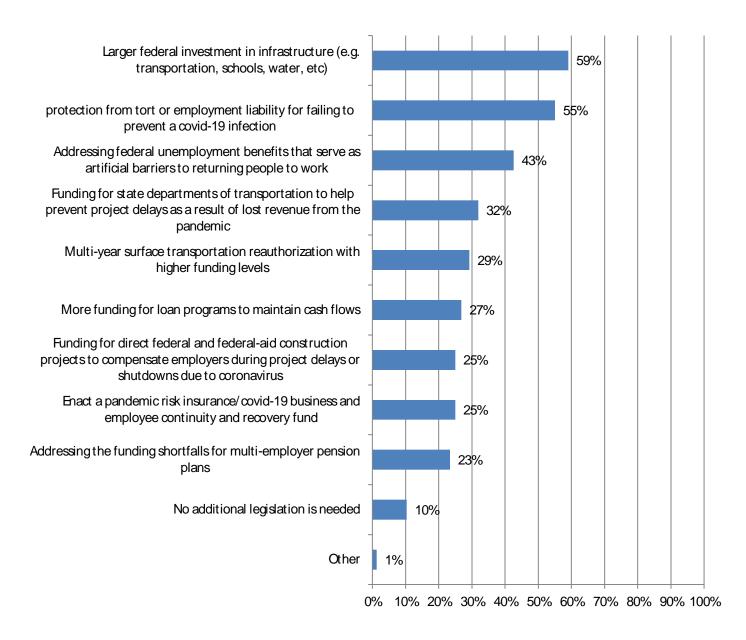


10. If your firm is

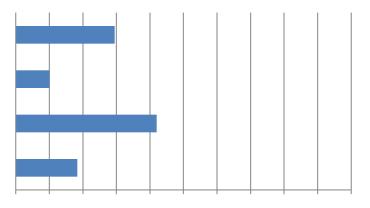


14. What impact, if any, has the pandemic had on your safety and health program or performance? Responses380

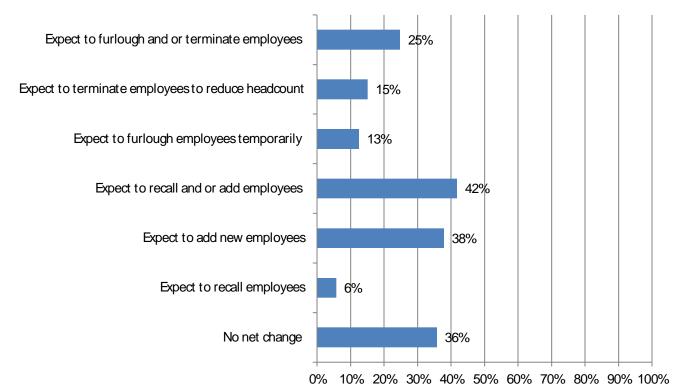
15. If Congress takes further action to addresse economic fallout from the coronavirus, which of these measures would be helpful to your business? Mark all that apply) Responses 376



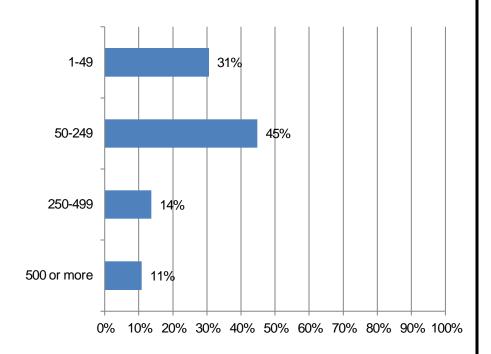
16. Responses376



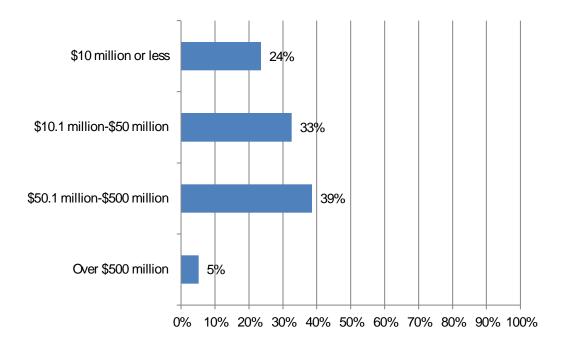
17.



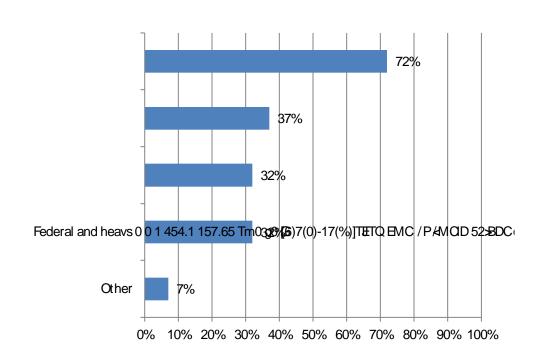
18. How many total employees did your firmemploy at all of its locations as of June 30, 20270 sponses 386



19. Estimate the total dollar amount of work your firm performed during the past 12 month sesponses 386.



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses386



21. When you self-perform construction work, do you operate as a union contractor or an operator? Responses376 52% We always operate as a union contractor We primarily operate as a union contractor but not always 11% We primarily operate as an open-shop contractor but not 2% always We always operate as an open-shop contractor 29% We do not self-perform or directly hire craft personnel 6% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%