

2020 Workforce Survey Results

Total responses: 68, but number varies by question.

Furloughed or terminated employees

Terminated employees

Furloughed employees

13%

Recalled or added employees

34%

Added employees

Recalled employees

No change 48% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

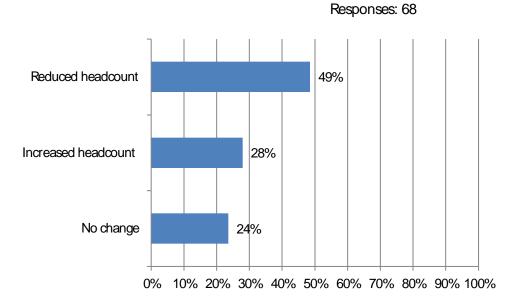
27%

9%

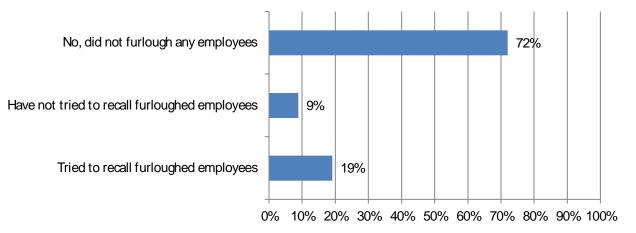
Responses: 67



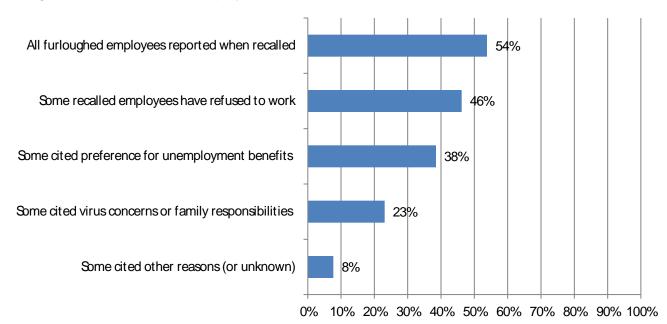
1.



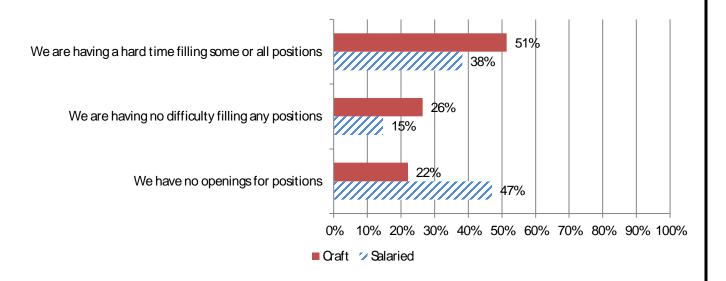
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 68



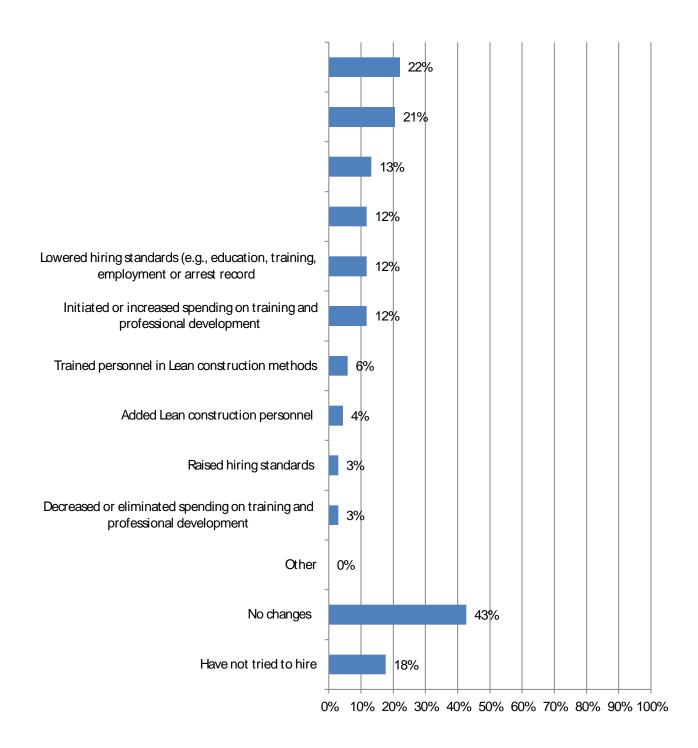
4. Among firms that tried to recall employees; Response: 13



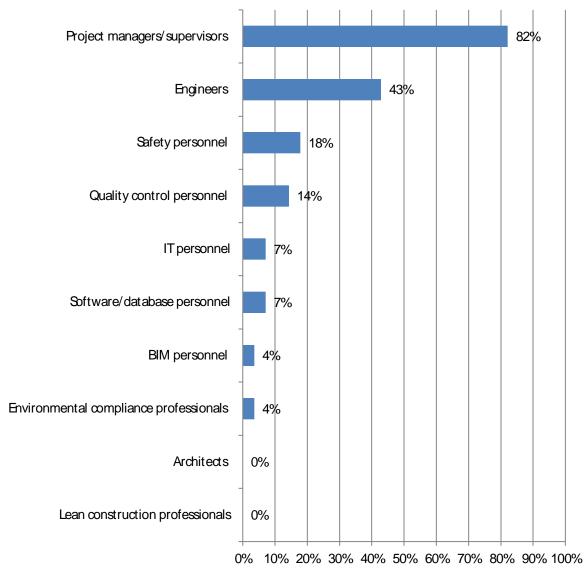
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 68 Salaried; 68 Craft

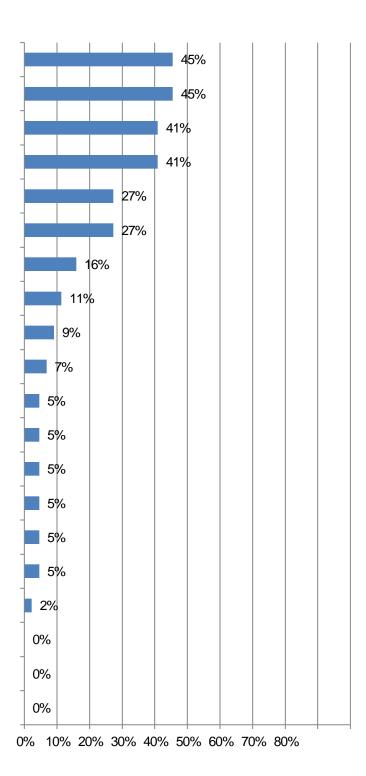


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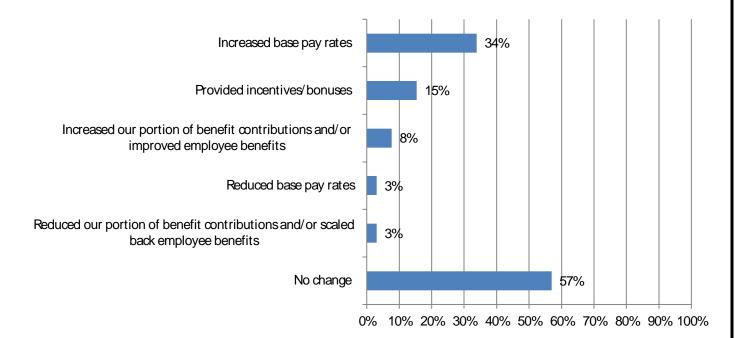


9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 28

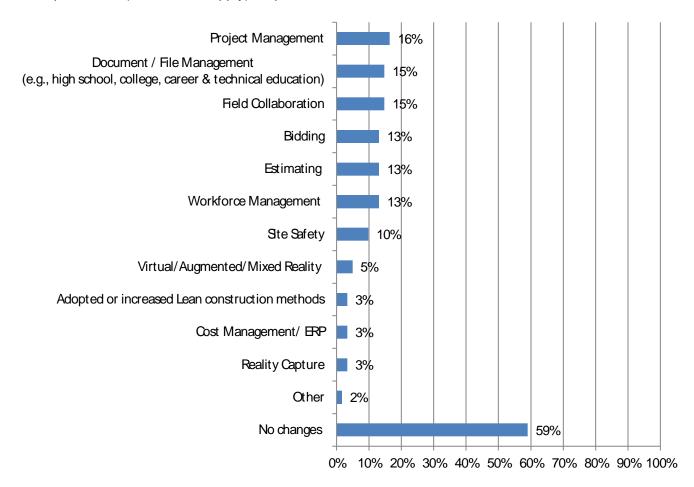


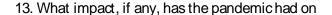


11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 65

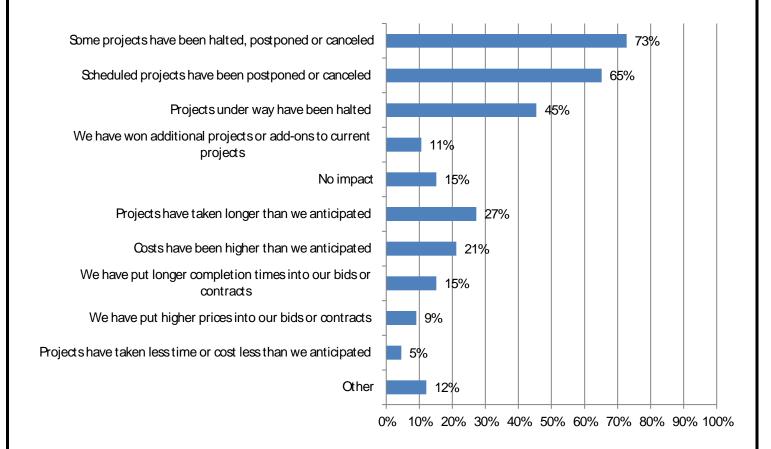


12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 61



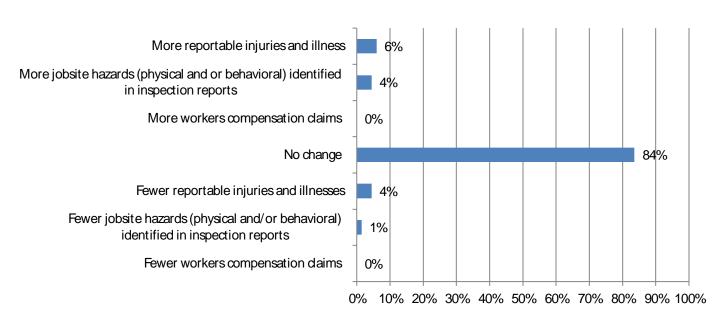


Mark all that apply) Responses: 66



14. What impact, if any, has the pandemic had on your performance? Responses: 67

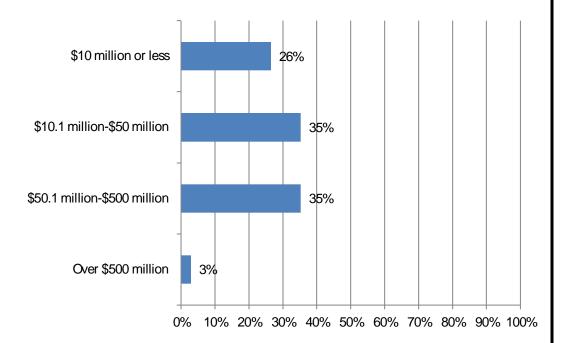
safety and health program or



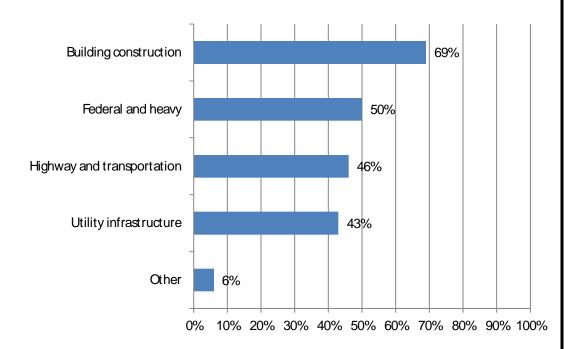
15. If Congress takes further action to address the economic fallout from the coronavirus, which of these	measures

17. M

19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 68



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 68



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 65