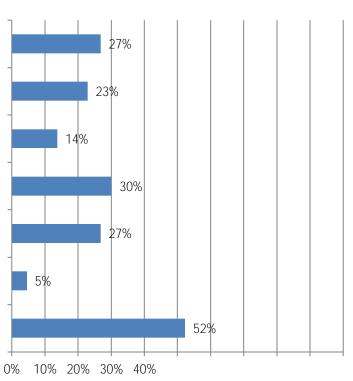
### 2020 Workforce Survey Results

#### **Texas Results**

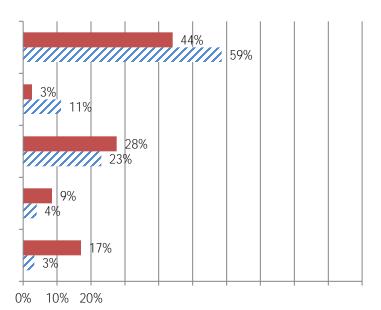
1. Responses: 153



2. By what Responses: 152

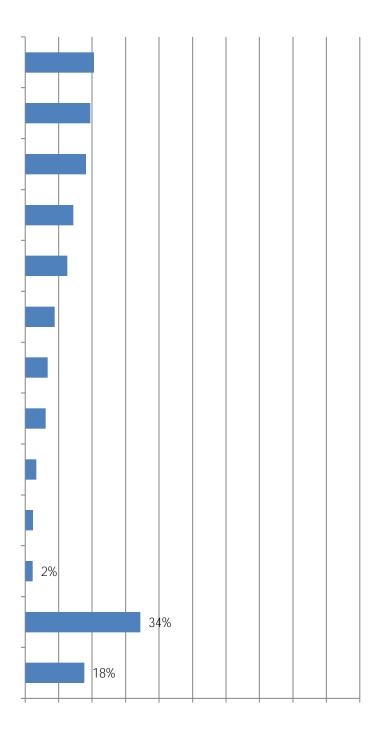
3.	Did you furlough employees and then recall any? (Mark all that apply) Responses: 152						
4.	Among firms that tried to recall employees; Response: 19						
5.	How would you describe your current situation in filling hourly craft or salaried positions? Responses: 15 Salaried; 153 Craft	52					

6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 152 Salaried; 152 Craft



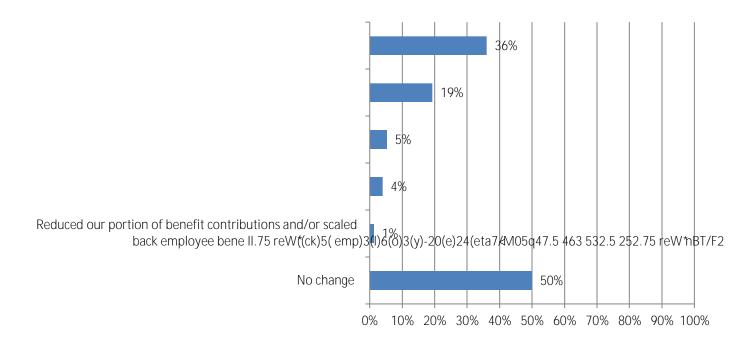
7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 153

8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 152

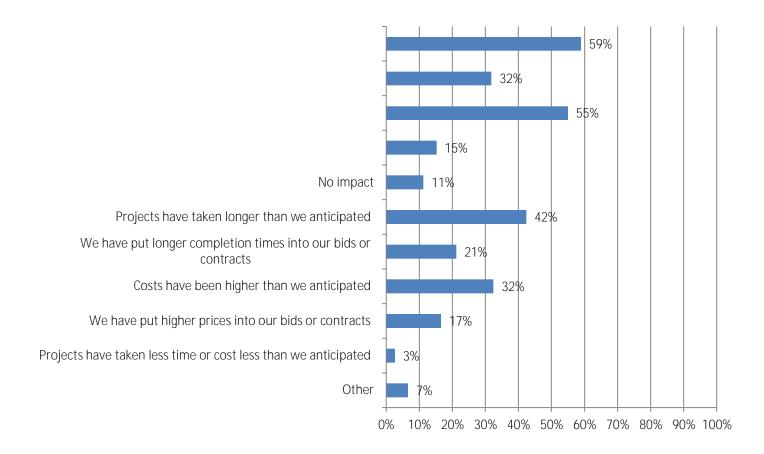


10. If your firm is having trouble filling hourly craft							

# 11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 150



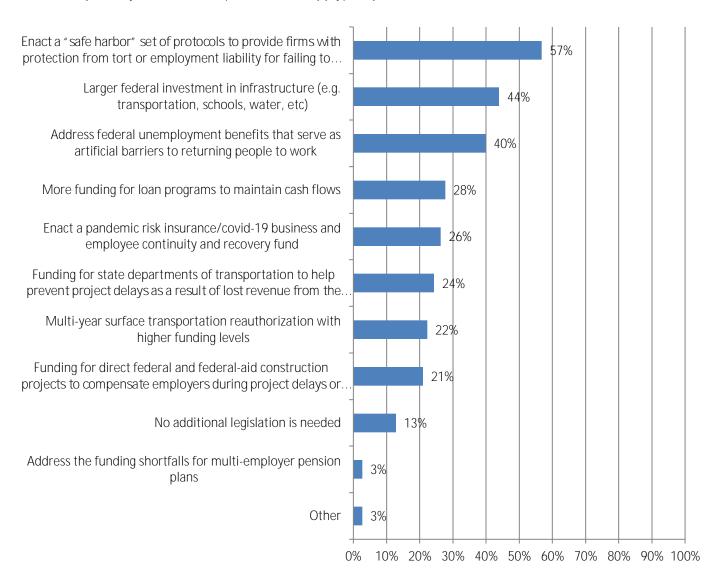
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 146



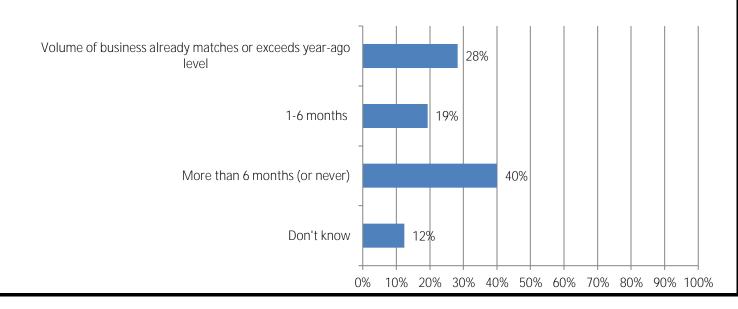
14. What impact, if any, has the pandemic had on your performance? Responses: 150

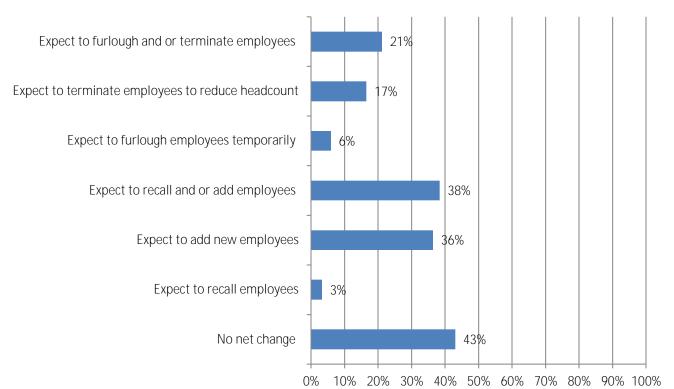
safety and health program or

# 15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 148

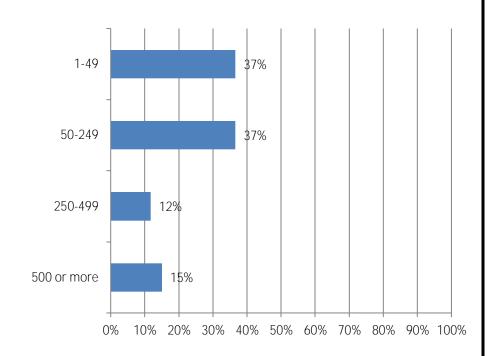


16. Responses: 145

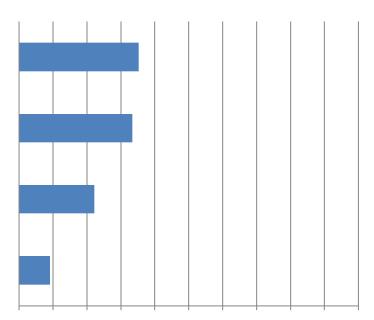




#### 18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 153



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 153



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 153

# 21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 148 We always operate as a union contractor We primarily operate as a union contractor but not always 2% We primarily operate as an open-shop contractor but not 2% always We always operate as an open-shop contractor 80% We do not self-perform or directly hire craft personnel 12% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%