

1. Compared to 2021

2. What percent change do you expect in your headcount in 2022?

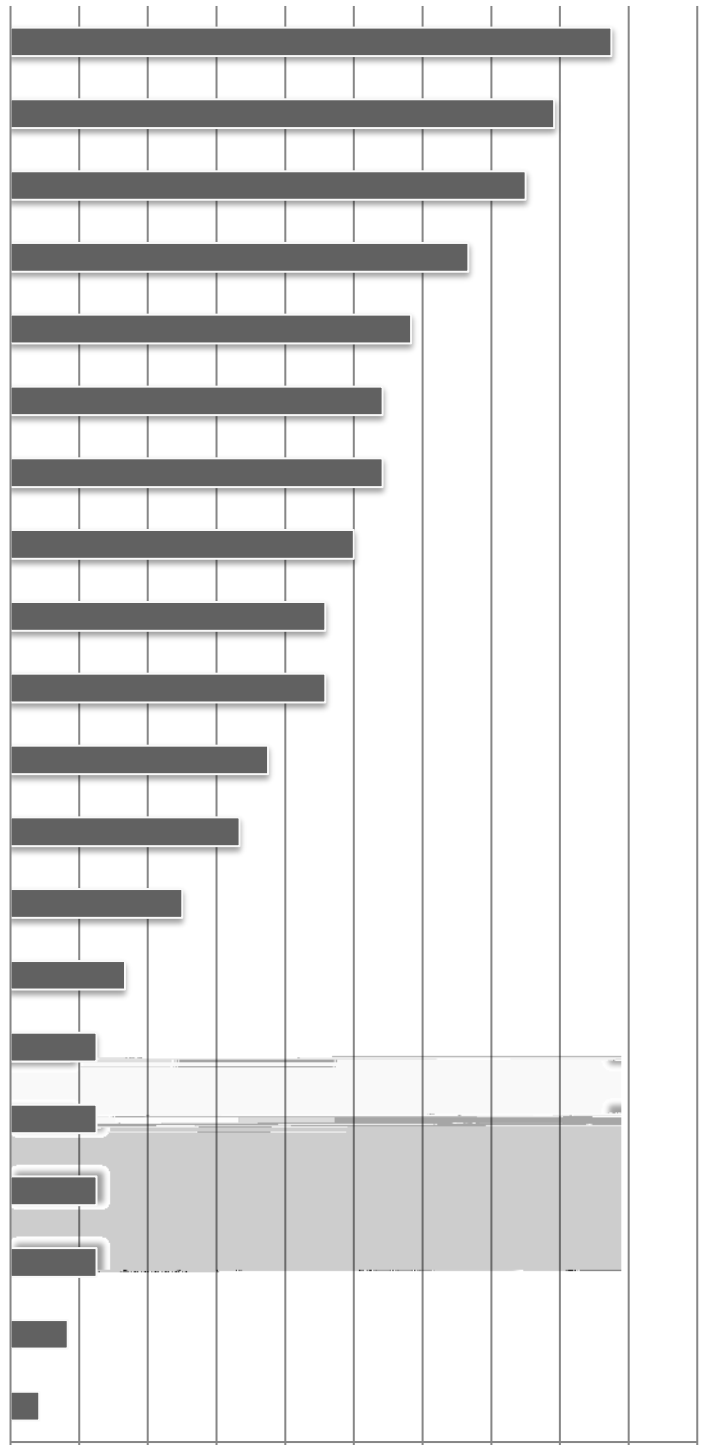
5. Did your firm increase or decrease pay or benefits in 2021? (m

7.

9. If projects were postponed or canceled, what was the main reason? Responses: 18

10.

11. What are your biggest concerns for 2022? (mark all that apply) Responses: 24

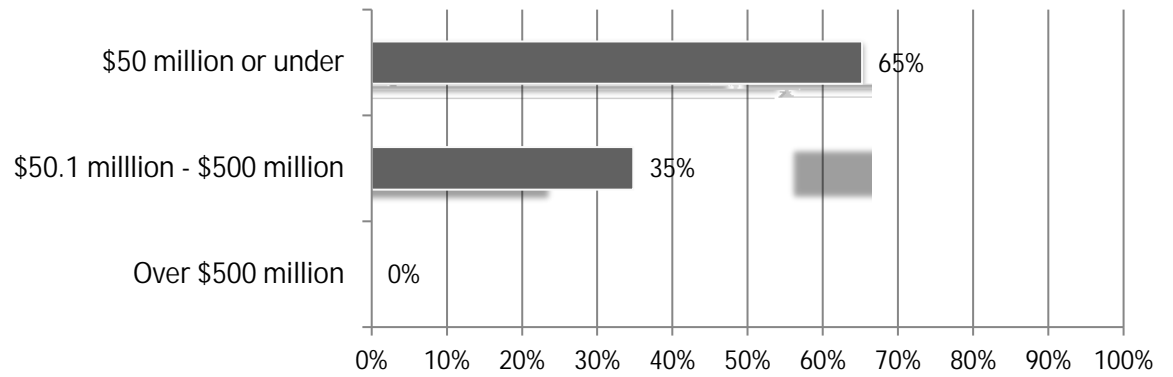


17. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?
Responses: 23

18. What best describes your firm? Responses: 24

19. When you self-perform construction work, do you operate as a union contractor or an

20. Estimate the total dollar amount of work your firm performed in 2021. Responses: 23



21. How many total employees does your firm employ at all of its locations? Responses: 24

