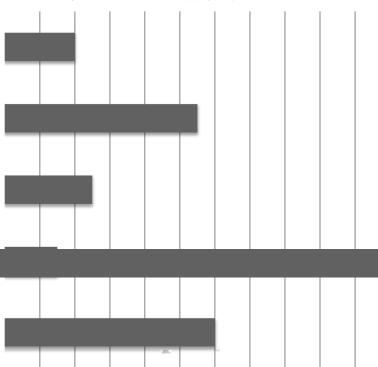
Market	Higher	Lower	Same	Net*	US Net
Bridge/Highway	71%	0%	29%	71%	57%
Transportation	64%	7%	29%	57%	51%
Multifamily Residential	60%	13%	27%	47%	32%
Water/Sewer	60%	0%	40%	60%	50%
Warehouse	56%	17%	28%	39%	41%
Federal (e.g., VA, GSA, USACE, NAVFAC)	53%	24%	24%	29%	37%
Manufacturing	50%	17%	33%	33%	27%
Power	43%	7%	50%	36%	35%
Public Building	29%	24%	47%	6%	20%
Private Office	28%	17%	56%	11%	-8%
Retail	26%	42%	32%	-16%	-8%

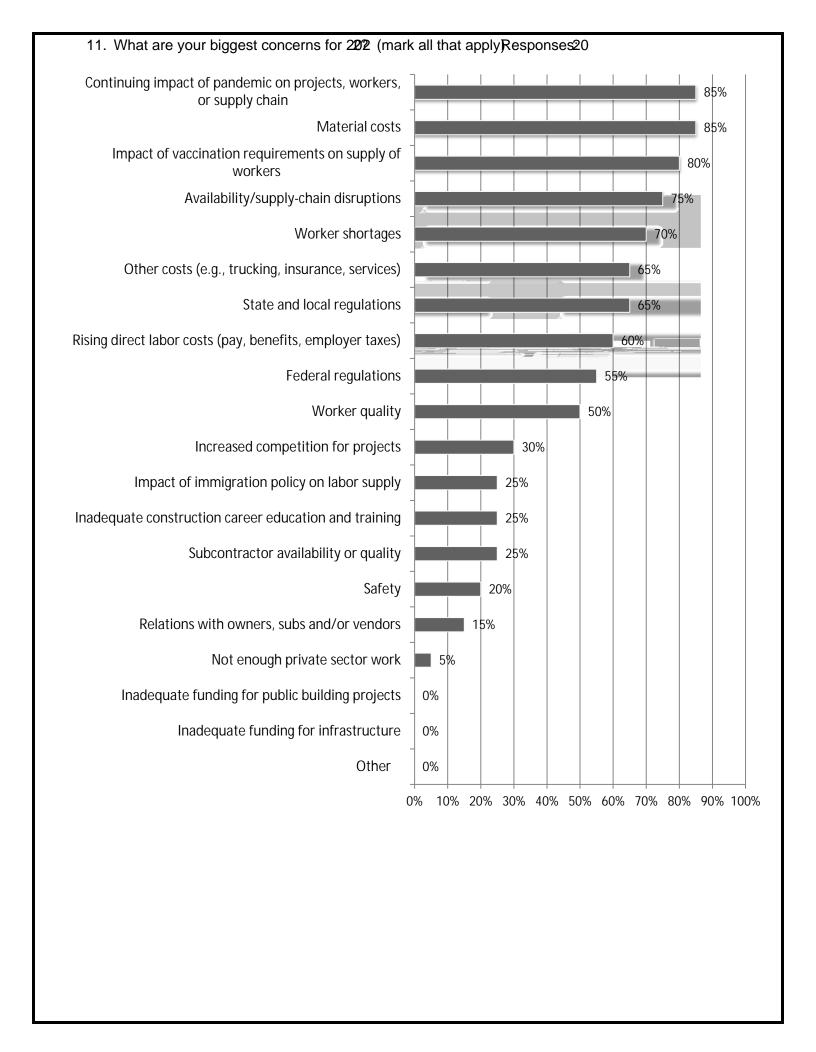
5.	Did your firm increase or decrease pay or benefits in 202/mark all that apply)Responses20
6.	

7. How has your firm responded toupply-chain issues, if any? (mark all that appResponses20

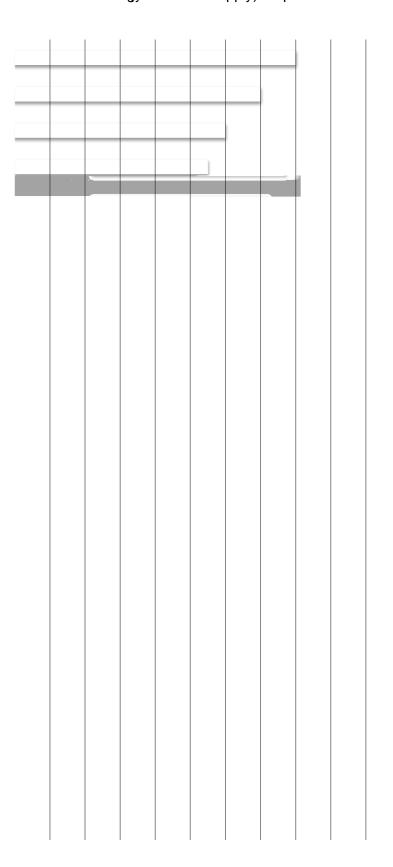


8. Did an owner postpone or cancel any projects that were scheduled to start in 120/22022? (mark all that apply) Responses 20

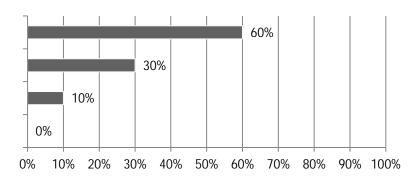
9.	If projects were postponed ocanceled, what was the main reasonResponses13
10.	When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses20



12. What challenges, if any, do you see regarding the safety and health of your firm's workeask (all that apply)?Responses20
40. O
13. Compared to 202, will your firm's 2022

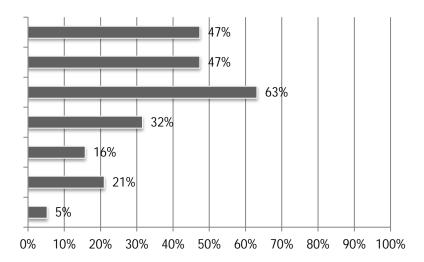


15. Does your firmcurrently have a formal IT plan to support your business objectivessponses≥0



16. What are your biggest IT challenges (mark all that apply)? Responses

17. Does your firm use cloudosted technology in any of the following ways (mark all that apply)? Responses19



18. What best describes your firm Response 20

19. When you selfperform construction work, do you operate as a union contractor or appen-shop contractor? Responses 20

